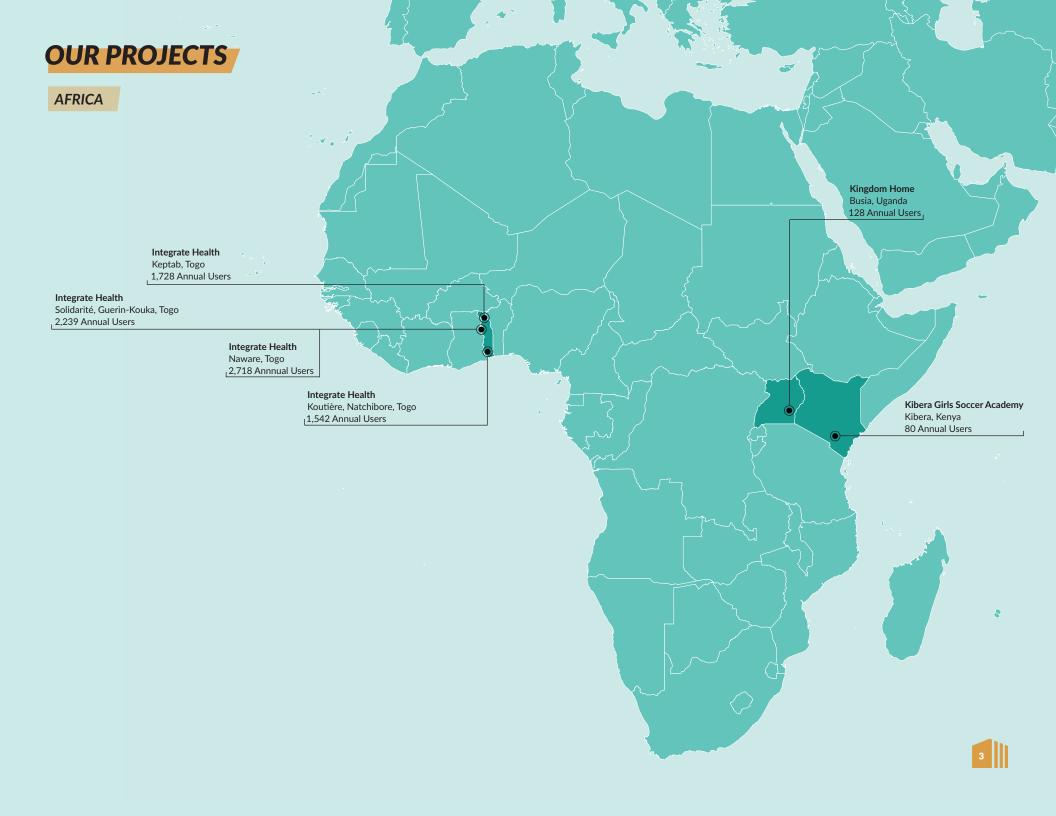
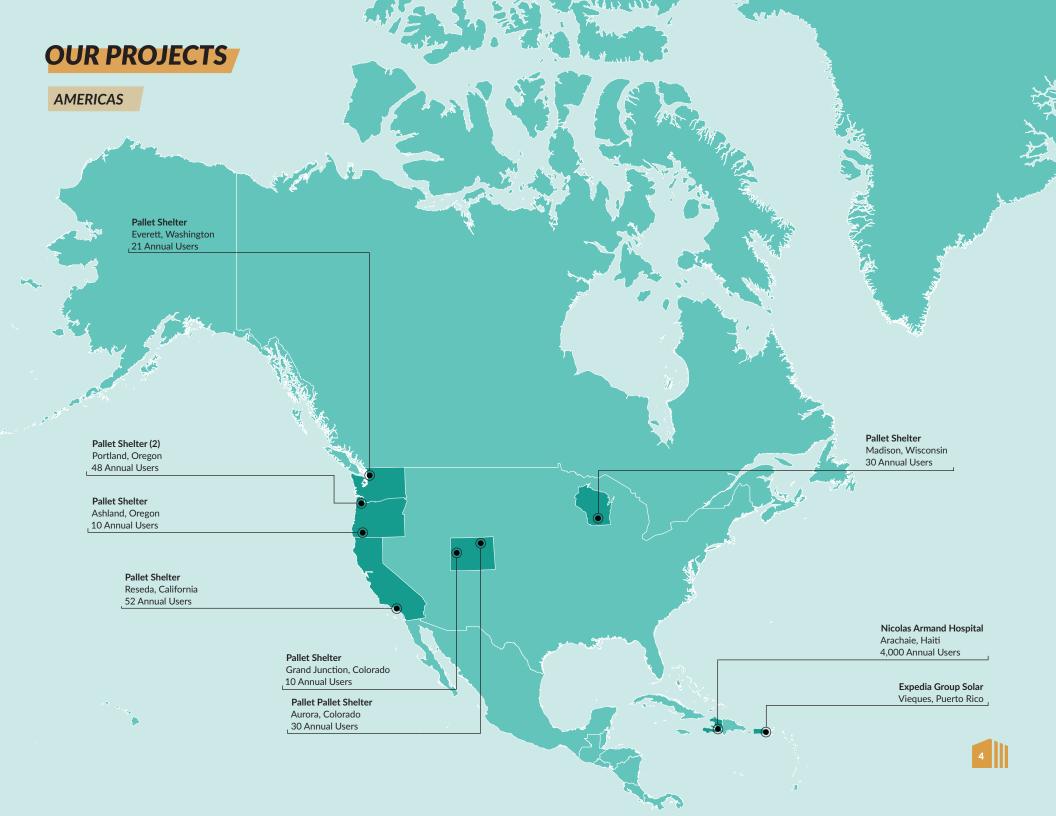




Our mission supports
better access to social infrastructure
through collaborative and resolute
solutions that empower, advance,
and respect communities in need.

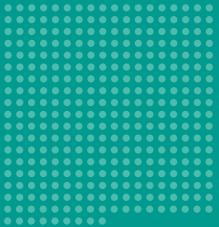
From the ground up, we create a lasting space for positive change.







333 annual users



10 projects





We focus on social infrastructure that support local needs and contribute to quality of life. Our current priorities are in community empowerment, healthcare and education.

Community empowerment includes infrastructure contributions to disaster relief, housing, and urban renewal or toward economic development, including aid to minority businesses, neighborhood councils, or community-based organizations. This year, our community empowerment projects included work with Pallet Shelter, pictured left, where we project managed the build of dignified housing for homeless communities.

### **OUR 2021 IMPACT**

**HEALTHCARE** 

Healthcare infrastructure includes buildings and systems used to provide health care services, and the people and the process for delivering healthcare services. With COVID reaffirming the need for quality and affordable healthcare capacity, there has been an increase in awareness and willingness to support healthcare infrastructure, especially in under-resourced areas. In 2021, we took on five projects, including work on clinic renovations for Integrate Health, pictured below.

**12,227** annual users

5 projects







Education infrastructure includes suitable spaces to learn, which is one of the most essential elements necessary to ensure access to education. Inadequacy of space and associated facilities are often reasons for children to miss out on educational opportunities.

According to UNESCO's 2020 Global Education Monitoring Report, fewer than 10% of countries have laws that help ensure full inclusion in education. Many NGOs are trying to offset this low statistic by providing critical education services on their own accord. CfC is privileged to work alongside many of these groups, including Kibera Girls Soccer Academy and our work on their girls dormitory, pictured left.





1 project





# **GENDER EQUITY**

Construction for Change prioritizes local labor and employment opportunities, while also advocating for gender equity in the regions we build.

Of all the people working in construction, women comprise only 10.3 percent. Even smaller is the number of women on the front lines of a job site — only one for every 100 employees in the field. With women making up 47% of all employed individuals, the construction industry only benefits from about 1.25% of women in the workforce.

The US industry standard for women in construction is just 7%. Since starting our gender equity efforts in 2015, 59% of all CfC project managers have been women.

In 2021, women represented over 80% of our project management staff.

Kate Muller, pictured to the right in the middle, served as project manager for several Pallet Shelter sites and in Haiti for the build of the Nicolas Armand Hospital.



### FEATURED PROJECT

Kingdom Home has a mission to end child trafficking through prevention.

# 1 in 10 children in Uganda is an orphan. In some areas of the country, 10% of the children have been trafficked.

CfC strives to employ local project managers who are knowledgable in culture, customs, and language for all of our projects. When Kingdom Home engaged CfC in constructing three family homes, we appointed project manager Lillian Namugaya, a Ugandan National. Lillian managed a team of all-male workers and oversaw the design and construction of safe houses for 120 children.

Lillian Namugaya is a licensed architect and project management professional from Kampala, Uganda, with ten years of experience in the construction industry. As Project Manager for CfC, her goal is to deliver value to CfC clients and end-users whose lives are changed tremendously by the various construction projects overseen. She has been a CfC Project Manager since 2019.



## **OUR GLOBAL IMPACT TO DATE**

**338,645** square feet constructed 31461.15 square meters

354,080 lives impacted annually



1 in 3 project managers are BIPOC



3 in 5 project managers identify as female





85 projects





projects delivered on-budget



projects delivered on-time



projects source local materials



